IN150

Foundations for Success in IT Careers

AGENDA

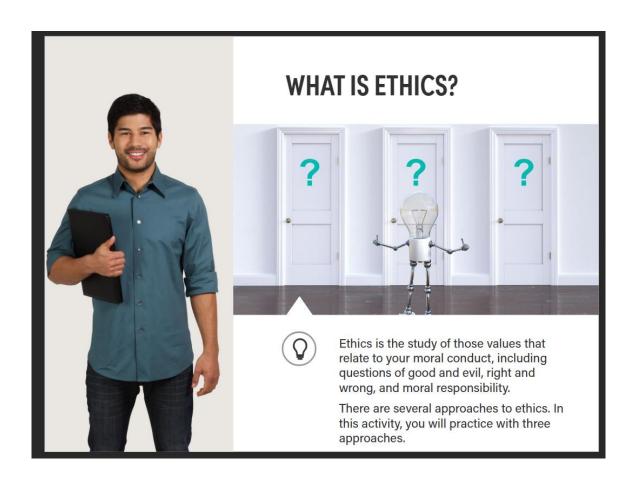
IN150 - Seminar 8

- 1. Lesson Activity
- 2. Assignment
- 3. Looking Ahead



IISSON ACTIVITY





IESSON ACTIVITY



Unit 8

How do you define **ethics**?

Can you define it without the words 'good' or 'bad'?



Unit 8

Definitions for ethics varies; however, the gist is the same: **the study of an event and its consequences on society.**

What, then, is ethics? Ethics is two things. First, ethics refers to well-founded standards of right and wrong that prescribe what humans ought to do, usually in terms of rights, obligations, benefits to society, fairness, or specific virtues. Ethics, for example, refers to those standards that impose the reasonable

Santa Clara University



University of Texas

"Ethics is not a trainable thing," she says. "Instead, many companies are educating their employees on the company values, which becomes the foundation for all decision making in the workplace."



Unit 8

ETHICAL APPROACHES

01

Consequences-based

Focuses on the outcome

02

Principles-based

Based on principles and not on any consequences

03

Virtue Ethics

Based on moral person's traits

Consequences-based

This approach focuses on the outcome. If the outcome is good or makes people happy, then it must be ethical.

This approach requires a person to predict the future and all possible outcomes. This approach can easily be used to justify questionable actions (i.e., the ends justify the means).



https://www.youtube.com/watch?v=xJqO4nhmZWc



Unit 8

ETHICAL APPROACHES

01

Consequences-based

Focuses on the outcome

02

Principles-based

Based on principles and not on any consequences

03

Virtue Ethics

Based on moral person's traits

Principles-based

This approach is based on principles and not on any consequences. Another problem is agreeing on the principles, especially when there are so many different religions and philosophies.

Obey the rules of God. The Golden Rule- Treat others as you would want to be treated.

Kant's approach: Act in a way that would be considered reasonable and ethical if everyone acted that way. Treat others as an end rather than a means to an end.



https://www.youtube.com/watch?v=wWZi-8Wji7M&t=22s



Unit 8

ETHICAL APPROACHES

O1 Consequences-based
Focuses on the outcome

Principles-based

Based on principles and not on any consequences

Based on moral person's traits

Virtue Ethics

Virtue Ethics

Virtue ethics seeks to identify character traits of a moral person and develop those with the idea that the virtuous person will act in a virtuous manner. It does not look at principles or consequences.

This approach relies on everyone agreeing as to what constitutes a moral person.



https://www.youtube.com
/watch?v=NMblKpkKYao&
t=1s



SCENARIO 1

Susan is a very upstanding and moral person; she gives to the poor, helps her neighbors, and takes care of her parents. So, I will behave as she does and become virtuous.

Which ethical approach is this?

Virtue ethics

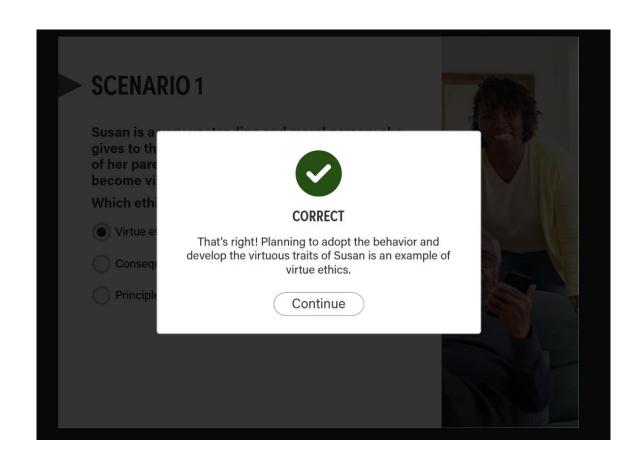
Consequences-based

Principles-based



LESSON ACTIVITY





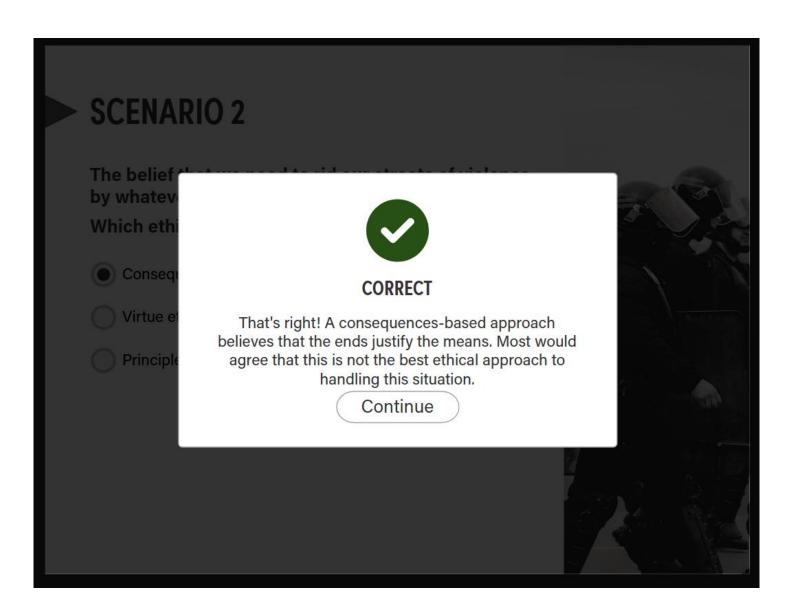
IESSON ACTIVITY



Unit 8

SCENARIO 2 The belief that we need to rid our streets of violence by whatever means necessary. Which ethical approach is this? Consequences-based Virtue ethics Principles-based





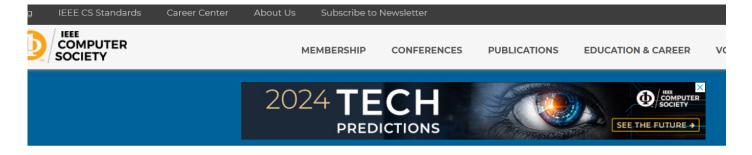


Unit 8

https://www.yout ube.com/watch? v=ixIoDYVfKA0







Home / Education

Code of Ethics

IEEE-CS/ACM Joint Task Force on Software Engineering Ethics and Professional Practices









Short Version

PREAMBLE

The short version of the code summarizes aspirations at a high level of the abstraction; the clauses that are included in the full version give examples and details of how these aspirations change the way we act as coftware angineering professionals. Without the againstions, the details can become logalistic and todiques

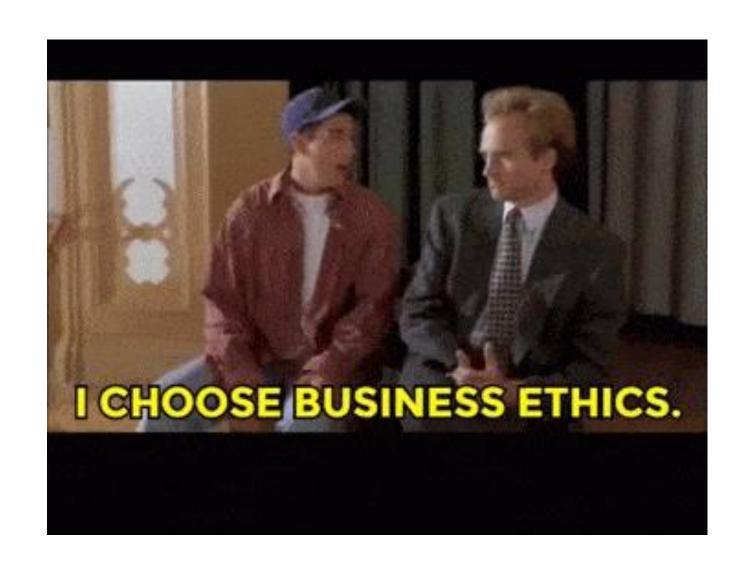
LESSON ACTIVITY

https://www.computer.org/ education/code-of-ethics

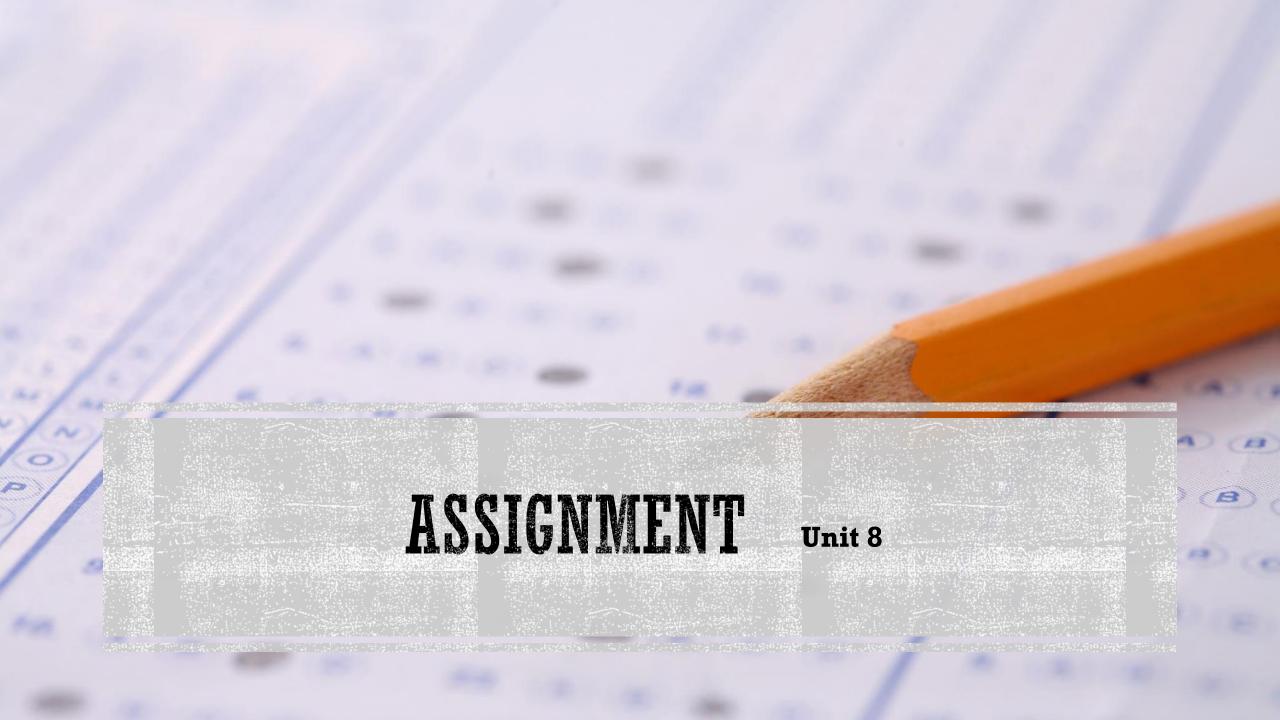
Unit 8

Thinking now: you are a software developer that is forecasting a car that will be boxed in and will have a motorcyclist and a van on either side and heavy objects ahead. What do you code and why? (There is no one right answer.)









Unit 8

Youtube video: https://youtube.com/shorts/8kCTiltX89M?si=fyJnNMWrvp_m7e3W





Unit 8

What do you know of Martin Shkreli, Daraprim, Insulin, etc.?



Unit 8



Shkreli was convicted of lying to investors and cheating them out of millions of dollars in two failed hedge funds he operated. Shkreli was CEO of Turing Pharmaceuticals — later Vyera — when it raised the price of Daraprim from \$13.50 to \$750 per pill after obtaining exclusive rights to the decades-old drug in 2015. It treats a rare parasitic disease that strikes pregnant women, cancer patients and AIDS patients.

(https://apnews.com/article/martin-shkreli-pharma-bro-profits-supreme-court-7106c838e7939ae94d3d445270643662)



https://www.youtube.com
/watch?v=xJqO4nhmZWc



Unit 8

Did Martin Shkreli act ethically based on what we learned? Why or why not? (There is no single right answer.)



Unit 8

Assignment Instructions

- Research and analyze the current CSR practices and initiatives of your chosen IT company (Google, Microsoft, Apple (MacIntosh), HP, Intel, etc,..), as well as those
 of its major competitors in the industry.
- 2. Identify key areas where the company can make a positive impact through its CSR efforts. These could include (but are not limited to):
 - Environmental sustainability (e.g., reducing carbon footprint, promoting green technology)
- Ethical business practices (e.g., data privacy, cybersecurity, responsible Al)
- Diversity, equity, and inclusion (DEI) in the workplace
- Community engagement and philanthropy
- Responsible supply chain management
- 3. Develop a CSR strategy (plan) for the company that outlines more than one specific goal, initiative, and measurable target (i.e., revenue growth for the year, customer satisfaction scores, training and development goals (i.e. 20 hours of employee training annually), employee retention rate, etc.) in one identified area of focus that you identified in Step 2.
- 4. Prepare a Microsoft PowerPoint presentation to pitch your CSR strategy (plan) to the company's executive team and key stakeholders, highlighting the potential benefits and advantages of using your CSR approach. The presentation should include speaker notes of at least 5-7 sentences for at least 3 different slides, clearly articulating your central talking points and focal elements. Do not forget to review the professional presentation tutorial to help format and write information on your slides.

Unit 8

We will take the company **Touring Pharmaceuticals**owned by Martin
Shkreli for our
example.

What good does a pharmaceutical company like Touring do?



Unit 8

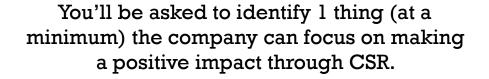
We will take the company **Touring Pharmaceuticals**owned by Martin Shkreli for our example.

What bad did this pharmaceutical company Touring do?



Unit 8







Touring Pharmaceuticals owes a duty to whom?



Unit 8



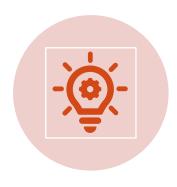
You'll be asked to identify 1 thing (at a minimum) the company can focus on making a positive impact through CSR.



What would you recommend Touring Pharmaceuticals do (if this was back in 2015)?



Unit 8



You'll be asked to identify 1 thing (at a minimum) the company can focus on making a positive impact through CSR.



Can you come up with a **SMART goal** for Touring Pharmaceuticals?





For next seminar

LOOKING AHEAD

Seminar 9

We will review the learning activity in Unit 9 about branding..





- Questions? Please contact me:
- betsy.mccall@purdueglobal.edu