**Instructions**: Show all work. Use exact answers unless otherwise asked to round.

1. Simplify, and write in standard form.

a. 
$$(-4-8i)(3+i)$$

b. 
$$\frac{3-4i}{4+3i}$$

2. One zero of the polynomial equation  $x^4 - 2x^2 - 16x - 15 = 0$  is x = 3. Use polynomial division to reduce the polynomial. Then find the rest of the real and complex zeros of the function. You may use the Rational Zero's Theorem and/or The Remainder Theorem. Write the final factored form of the polynomial with linear factors or quadratics with real coefficients (when the roots are complex). Graph the function.

